# **SLC EDI and Belonging Task force Meeting Agenda**

**Monday, February 8th, 2021**

Membership:

1. Raven Bedford (Student, Kingston)
2. Terry McGinn (Staff/SA, Kingston)
3. Richard Webster (Staff, Kingston)
4. Newton Duarte (International student, Kingston)
5. Sara Craig (Faculty/union, Brockville)
6. Jessica Jeong (Faculty, Kingston)
7. Krista Videchak (Staff, Kingston)
8. Ining Chao (Admin, Kingston)
9. Shanika Turner (Staff, Kingston)
10. Shirley Chaisson (Staff, Cornwall)
11. Allison Taylor (Faculty, Cornwall)
12. Muhammad Owais Aziz (Faculty, Cornwall)
13. Robert Rittwage (Faculty, Kingston)
14. Emrys De Sousa (Student, Kingston)
15. Wendy Whitehead (Faculty, Kingston)
16. Alejandra Perez (Staff, Kinston)
17. Joel Wilkinson (Staff, Kingston)
18. Executive Sponsor: Christopher Garnett
19. Communications Representative: Julie Einarson

**Regrets:**

Christopher Garnett

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Land Acknowledgement

## **Check In – 2:00 p.m. – 2:07 p.m.**

The task force agreed to reduce the meetings to 45 minutes.

Ekta announced the agenda for the meeting.

## **Approval of Minutes from January 11th 2021st – 2:07 – 2:08 p.m.**

Task Force approves of the minutes.

## **Courageous Conversations Listening Tours Update 2:09 p.m. – 2:31**

Ekta provided the task force with stats of the 1st week of the CC sessions.

Ekta highlighted a couple of the highlights of the CC sessions.

Reminder to add the # of participants at the top of each note taker form.

Ekta provided the task force with stats of the 2nd week of the CC sessions.

Additional sessions have been added and Ekta is looking for 2 note takers. Notetakers February 17, 2021 - 12:00 p.m. – 1:30 p.m.: Sara and Richard and one more.

Ekta recommended that we create a working group for Indigenous ways of knowing and being. This will help us bring recommendations to CET. Working group: Wendy, Robert, Raven, Sara, Shirley, Jessie, others to be add by Shirley.

Richard brought forward the question about how the numbers impact the sessions (low numbers).

Workload is high and faculty are having a hard time joining the sessions.

Robert brought forward the motion for future Indigenous CC sessions, to have everyone speak and on camera for the Indigenous CC.

Wendy brought forward that her colleagues are supportive of the process but may not fall into one of the equity groups or are available during the time slot of the CC session.

Add additional note takers for the Allies session: Sara and Owais will join the 5:30 p.m. session. Allison and Richard and Raven will join the 11:30 a.m. session.

Shanika mentioned that she thinks the buy in will be larger if we have more CC sessions in the future.

Ekta brought forward to the task force about having a town hall session for everyone.

Alejandra asked if we could include the form to fill out in the email that goes out to each session, if they can’t attend anymore.

## **Equity Census Update 2:32 p.m. – 2:45 p.m.**

Ekta provided the task force with an update and stats on the Census.

58% of people rated high rating (4 – 5) for this question for their feelings of belonging at the College.

2 business analytic students are helping us put together the data and building out reports and stats on the Census.

Create a working group for data analysis: Owais, Krista, Ining, and Wendy will join.

1. **EDI Self-Assessment Tool Update**

See notes in section 3 + 4.

Due date for ideas is the end of February.

1. **Indigenous ways of Knowing and Being Working Group**

See notes in section 3.

1. **Research Analysis Working Group**

See notes in section 3 + 4.

1. **New Items 2:48 p.m. – 2:49 p.m.**

Owais brought forward the idea of having the task force complete a CC session together.

**Meeting Concluded at 2:49 p.m.**

**Regrets:**

Christopher Garnett